

TANYA FINK

tanya@communityimpacts.ca [linkedin.com/in/tanyafink/](https://www.linkedin.com/in/tanyafink/) [communityimpacts.ca](https://www.communityimpacts.ca)

I am a dedicated, passionate and progressive leader who embraces diversity and strives to achieve social change through my work. I have 13 years' experience working for local governments and the non-profit sector working on large, complex and challenging projects. I am highly skilled at project management, policy development, strategic planning, relationship-building and community development. I am currently doing a lot of personal and professional work around anti-racism, reconciliation, equity and gender diversity. It is important to me that my work makes Vancouver more inclusive, just, and livable for all.

EXPERIENCE

OCT 2020 - PRESENT

PLANNER II, VANCOUVER PLAN, RESILIENCE, CITY OF VANCOUVER

- Leads city-wide policy development process for the Resilience component of the Vancouver Plan
- Leads PDS implementation of the Resilient Vancouver Strategy including the development of Neighbourhood Resilience Labs with communities in public space
- Leads engagement with equity-denied groups in collaboration with community organizations
- Leads public space project in Rupert/Renfrew Station Area with focus on equity-denied groups
- Co-leads the scoping of the implementation of the PDS Equity Strategy

DEC 2018 – OCT 2020

PLANNER II, ECONOMIC DEVELOPMENT PLANNING, CITY OF VANCOUVER

- Project managed the Employment Lands & Economy Review including junior staff, clerical staff, consultants and project budget
- Led the incorporation of equity, diversity and resilience into the policy development process
- Led project engagement including targeted engagement with equity-denied groups
- Led interdepartmental and external alignment and collaboration including with ENG and BIAs
- Led a panel presentation at the 2020 Canadian Institute of Planners conference titled: 'No More Business as Usual - A Systems Approach to Inclusive Economic Development in Vancouver.'

MAR 2016 – DEC 2018

PRINCIPAL & FOUNDER, COMMUNITYIMPACTS CONSULTING

- Managed planning and engagement services for clients such as the Cities of Vancouver and New West
- Led the New St. Paul's Social Impact Assessment (SIA) and the SIA for Northeast False Creek
- Led projects on topics such as the use of public space, age-friendly design guidelines, the opioid crisis and washroom access with local BIAs

OCT 2015 – MAR 2016

SR COORDINATOR, COMMUNITY SOCIAL DEVELOPMENT, CITY OF RICHMOND

- Led the implementation, monitoring and evaluation of Richmond's Social Development Strategy
- Directly supervised over 10 employees and one major facility

MAR 2013 – OCT 2014

PLANNER II, DOWNTOWN EASTSIDE PLANNING, CITY OF VANCOUVER

- Responsible for the project management the 'Local Economy' chapter and CED Framework
- Liaison to community steering committee, organizations and local BIAs
- Engaged with equity-denied groups and residents facing multiple barriers to participation
- Co-developed Social Impact Objectives and Social Impact Management Framework

NOV 2011 – MAR 2013

SOCIAL PLANNER I, SOCIAL POLICY & PROJECTS, CITY OF VANCOUVER

- Managed a portfolio of Urban Health projects and worked with community partners such as VCH
- Designed and led the DTES Social Impact Assessment
- Developed policy mitigation strategies on the impacts of development on equity-denied groups

SEPT 2010 – APRIL 2011

STUDENT INTERN, CITY OF VANCOUVER

- Researched and developed a framework for a participatory DTES Social Impact Assessment

SEPT 2010 – APRIL 2011

COMMUNITY DEVELOPER, CEDAR COTTAGE NEIGHBOURHOOD HOUSE

- Led activities as part of the Province of BC's Building Welcoming Communities (BWIN) initiative

EDUCATION

2011

MA COMMUNITY & REGIONAL PLANNING, UBC

- Amacon-Beasley Graduate Student Award for Excellence in Urban Planning Recipient 2010
- CFUW École Polytechnique Commemorative Award (First Runner Up) 2010
- Canadian Housing and Renewal Association Conference Denver, CO (Guest Youth Delegate) 2010

2009

BA SOCIOLOGY, UBC

- Killam Fellowship Award 2008-2009

2001

PROFESSIONAL JOURNALISM, LANGARA COLLEGE

2000

PROFESSIONAL PHOTOGRAPHY, NORTH ISLAND COLLEGE

PROFESSIONAL DEVELOPMENT

- STREET EXPERIMENTS FOR SUSTAINABLE AND RESILIENT CITIES, TMU, 2022
- LEADERSHIP CONVERSATION SERIES, CoV, 2021
- INDIGENOUS CANADA, UNIVERSITY OF ALBERTA, 2021
- IAP2 PLANNING FOR EFFECTIVE PUBLIC PARTICIPATION, CoV, 2019
- WORKING EFFECTIVELY WITH INDIGENOUS PEOPLES, CoV, 2019
- TOASTMASTERS INTERNATIONAL "DYNAMIC LEADERSHIP," CoV, 2019
- COMMUNITY ECONOMIC DEVELOPMENT, SFU, 2014

REFERENCES

DONNY WONG, Manager, Engineering Lead, Vancouver Plan, City of Vancouver, **604 873 7368**

AMANDA GIBBS, Manager of Engagement, Vancouver Board of Parks and Recreation, **604 222 6069**

MATTHEW BOURKE, Senior Planner, Economic Development Planning, City of Vancouver, **604 873 7542**

TOM WANKLIN, Senior Planner, Downtown East, City of Vancouver, **604 673 8288**

NATHAN EDELSON, 42nd Street Consulting, **604 254 5285**

DONNA CHANG, Executive Director, Cedar Cottage Neighbourhood House, **604 874 4231**

JOHN STARK, Senior Social Planner, City of New Westminster, **604 515 3777**

LESLEY SHERLOCK, Senior Social Planner (retired), City of Richmond, **604 276 4220**

RECOMMENDATIONS

"Tanya is clearly comfortable taking a leadership role and makes others feel comfortable participating and working together towards a common goal. She has a great ability to think on her feet and to articulate the various opportunities and challenges of a social planning environment. Last but not least, Tanya is a wonderful person. Her warmth, humour and enthusiasm were a real asset to our office and made her a great pleasure to work with."

--LESLEY SHERLOCK City of Richmond

"Tanya is a fine planner who has a professional approach to her work and relationships with community representatives and work colleagues. Her depth of experience in social, community and economic planning is founded on hard won experience from years of selfless community volunteering and service to the vulnerable. She has my sincere recommendation for consideration in a future planning position, whether it is in local government or the private sector."

--TOM WANKLIN City of Vancouver

"Tanya is a principled mover and shaker in her community, actively fostering leadership and community development skills in others. I admire her easy and inclusive facilitation style, her creativity, and her vision."

--MEREDITH SEETON City of Port Coquitlam

"Tanya approaches her work as a planner and community builder with the type of moral and ethical consistency that instills in others trust, confidence and at times I would say even comfort. Her respectful and empathic nature along with her knowledge of practices and trends help to guide the types of interchange that results in plans and strategies that articulate well the diverse and complex needs of communities, with tangible, constructive actions. She honors the fact that there are other ways of knowing and other ways of doing, and brings out the creativity and imagination of those she works with. I highly recommend Tanya, she will be a valuable asset to your team. What's more she is a good and decent person, committed to making this world a healthier more inclusive and just place."

--WES REGAN City of Vancouver

"I have worked with Tanya as a board member and colleague for over 10 years. She has a special style and vision to lead people to make a difference. Her strength is to use unique approaches to enable people to participate and to contribute. Tanya is a gifted facilitator, writer and strategic thinker. Tanya has been an asset to the work of Cedar Cottage Neighbourhood House."

--DONNA CHANG Cedar Cottage Neighbourhood House