

TANYA FINK

communityimpacts.ca
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604-283-3940



Tanya Fink is a community planner who is particularly interested in assessing and mitigating community impacts, building community capacity, protecting community assets and achieving social change through the three pillars of sustainability: social, ecological and economic.

She brings skill, passion and creativity to every project she is part of. In her 10 years of experience working for local governments, the private sector, and the non-profit sector, Tanya has become highly skilled at navigating through complex urban social issues and bridging associated divides. She is highly skilled at conducting community engagement, research and analysis, policy creation and community development.

In her most recent work, she has led three Social Impact Assessments, engaged thousands of residents, and created government policy to ensure the implementation of appropriate social impact mitigation and management strategies for the City of Vancouver. She has also worked with diverse community stakeholders to build capacity around the preservation of industrial land and industrial business, community economic development, and the fentanyl overdose crisis. She designed a monitoring and evaluation framework for the City of Richmond's Social Development Strategy and is currently managing a wide portfolio of social planning issues for the City of New Westminster.

She holds a BA in Sociology and a MA in Community and Regional Planning from the University of British Columbia and is the founder of CommunityIMPACT Consulting.

CommunityIMPACT Consulting specializes in asset-based community planning, Social Impact Assessment, participatory methods, and working with communities facing complex social challenges. One of CommunityIMPACT Consulting's biggest goals is to help create inclusive communities in which individuals and groups of community members can help shape the neighbourhoods they live in and influence the structures that govern and affect their lives.

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EXPERIENCE

CommunityIMPACT Consulting

Mar 2016 - Present

Principal

Wide range of planning, community development, engagement and communication services offered. Projects include: Overdose Crisis: Mayor's Public Forum at Vancouver City Hall, Northeast False Creek Development: Social Impact Assessment, Produce Row: Strategic Situational Analysis, and the New St. Paul's Hospital & Health Campus: Social Impact Assessment.

City of Richmond

Oct 2015 - Mar 2016

Senior Coordinator, Community Social Development

Assisted with the day-to-day management of the department, including areas of affordable housing, social planning, diversity services, seniors services, youth services and child care. Led the implementation, monitoring and evaluation of the municipal Social Development Strategy and its strategic affordable housing directions. Conducted coordination, planning, research and analysis of a range of social development projects and directly supervised three teams comprised of over 10 employees and one major facility.

City of Vancouver

Mar 2013 - Oct 2014

Planner II, Planning & Development Services

Responsible for the project management, development, and implementation of the Downtown Eastside Local Area Plan and the Local Economy chapter. Applied socio-economic theories and practice, integrated the DTES Social Impact Assessment into the plan and co-created the Social Impact Management Framework and its component Community Asset Management. Other projects included the DTES Community Economic Development Strategy, the DTES Street Market, the relocation of United We Can bottle depot, and affordable housing and small pharmacy applications.

City of Vancouver

Nov 2011 - Mar 2013

Planner I, Social Policy

Led the DTES Social Impact Assessment which consulted over 600 community members from vulnerable groups. Assisted in the development of indicators to effectively monitor, evaluate and report back to stakeholders and co-wrote the final report. Assisted with the development of the Healthy City Strategy and supervised research into a Healthy Planning & Development Toolbox. Other projects included the Methadone Working Group, Sex Work & Sexual Exploitation Task Force, Great Beginnings Grant Program, Employment Services Assessment, Social Innovation: Focus on Social Enterprise, and the Well-Being component of the DTES, Marpole and Grandview-Woodland plans as part of the Urban Health Team. Aligned the DTES SIA with the Healthy City Strategy and the emerging DTES Local Area Planning Process.

Cedar Cottage Neighbourhood House
Community Developer

Dec 2010 - Sep 2011

Performed surveys, consultation and asset mapping with newcomer youth and seniors and created a report on inclusivity. Led a digital storytelling project with 9 newcomer youth. Both were projects under the province of British Columbia's Building Welcoming and Inclusive Neighbourhoods (BWIN) initiative.

TECHNICAL SKILLS

Good working knowledge of computer programs and software including Microsoft Office (including PowerPoint), VanDocs, VanMaps, Sharepoint, PeopleSoft, social media platforms, and Adobe suite. Experienced in database and spreadsheet management and budget preparation/administration.

COMMUNICATION SKILLS

Excellent oral and written communicator. Experienced writing social policy, Council reports and memos, research papers, grant applications, fundraising material, and web content. Highly developed interpersonal skills and ability to work with diverse people while respecting all ways of knowing.

SOFT SKILLS

Team player with a strong work ethic, positive attitude, good time management and organizational skills. A critical thinker with ability to manage and resolve conflict while maintaining productive connections with others. Self-starter who can work independently and under tight deadlines in a fast-paced environment. Experienced working in municipal government settings and able to make effective decisions in politically sensitive situations.

EDUCATION

- 2014** Financing Urban Growth: Use of DCCs and CACs: SFU
- 2013** Zoning & Development Bylaw: VCC
- 2011** MA Planning: UBC School of Community and Regional Planning
- 2009** BA Sociology: UBC
- 2001** Professional Journalism: Langara College
- 2000** Professional Photograph: North Island College

VOLUNTEER WORK

- Board Chair**, Cedar Cottage Neighbourhood House 2010-Present
- Board Chair**, The Dugout Drop-In Centre Society 2013-Present
- Volunteer**, First United Church Homeless Refuge 2008-2012

REFERENCES

- Tom Wanklin**, City of Vancouver: 604-673-8288
- Mary Clare Zak**, City of Vancouver: 604-871-6643
- Nathan Edelson**, City of Vancouver: 604-254-5285
- Donna Chang**, Cedar Cottage Neighbourhood House: 604-874-4231
- Leslie Sherlock**, City of Richmond: 604-276-4220